



RUSSELLVILLE CITY SCHOOLS

Heath Grimes, Superintendent

"A Tradition of Excellence"

January 19, 2018

To Whom It May Concern:

It is my pleasure to recommend Capacity Educational Services. We began working with Capacity Educational Services in the Fall of 2017 to identify and grow administrators through our Aspiring Administrators Academy.

Dr. Carroll is a bold visionary leader of highest integrity.

The company offers excellent training. Their engaging style and creative interactive training sessions were instrumental in helping develop and grow our aspiring administrators' leadership and leadership skills. Access to so many experienced quality leaders is one extraordinary benefit to Capacity! Dr. Carroll and his colleagues have been a positive influence and have help to set the tone for a successful future.

Working with Capacity Education Services has added value to our district. Capacity provides a great leadership resource for schools. Our leaders and future leaders have been pushed out of their comfort zones, identified areas of growth, and are working to improve on them through this training. Across the board, we are always pleased with their work.

Sincerely,

Heath Grimes
Superintendent